TWSE/TPEx-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors, and to fill out "Implementation Status of Board Evaluations.":

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Item
Once a year	January 1, 2024 to December 31, 2024	The board of directors	Self-evaluation by directors	A. Degree of participation in the operation of the company B. Quality of the board's decision making C. Composition and structure of the board D. Election and continuing education of the directors E. Internal control
Once a year	January 1, 2024 to December 31, 2024	individual directors	Self-evaluation by board members	A. Familiarity with the goals and missions of the company B. Awareness of the duties of a director C. Degree of participation in the operation of the company D. The director's professionalism and continuing education E. Internal control
Once a year	January 1, 2024 to December 31, 2024	Individual audit committee members	Self-evaluation by audit committee members	A. Degree of participation in the operation of the company B. Awareness of the duties of the functional committee C. Quality of decisions made by the functional committee D. Makeup of the functional committee and election of its members E. Internal control
Once a year	January 1, 2024 to December 31, 2024	Individual remuneration committee members	Self-evaluation by remuneration committee members	A. Degree of participation in the operation of the company B. Awareness of the duties of the functional committee C. Quality of decisions made by the functional committee D. Makeup of the functional committee and election of its members E. Internal control
Once every three years.	January 1, 2022 to December 31, 2022	The board of directors	Engaged an external professional organization, the Taiwan Institute of Ethical Business, to conduct questionnaires and on-site interviews and issue a evaluation report on the effectiveness of the board of directors.	According to the "Board of Directors Performance Evaluation Guidelines", the Company's directors should undergo an external assessment by an independent professional organization or external experts/scholars at least once every three years. The Company commissioned the Taiwan Institute of Ethical Business to conduct an external evaluation of the board's performance for 2022. The organization and executing experts are independent and have no business relationship with the Company. The assessment covered four aspects: decision-making effectiveness, professional competence, internal control, and corporate social responsibility, and was conducted through questionnaires and on-site interviews. A board effectiveness assessment report was then issued and submitted to the Board of Directors on March 10th, 2023. **The summary of the assessment results and recommendations / Improvement status as follows:**

				(1) Since the Board decisions involve various professional fields, in the future, the Company can consider establishing a policy for board diversity and specific management goals to build a diversified and professional board and strengthen board competencies. /The Company re-elected directors in 2023, with seven directors possessing professional knowledge covering different fields, fully implementing the goal of board member diversity. (2) Risk management, nomination, or sustainability development committees should be established within the board according to the Company's needs to strengthen the board's risk management supervision, arrange diverse director candidates, and promote sustainable development on top of the existing foundation of governance. / In the future, other types of functional committees will be established according to the scale of business development and practical needs. (3) Make sure to achieve compliance with the provisions of Article 4 of the Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers within the specified timeframe. / The Company's General Manager was previously concurrently served by Chairman Alex Hsia. As of December 28, 2023, he no longer serves as General Manager, and from the same date, Vincent Kao has been appointed as Acting General Manager.

The company's directors conduct internal performance evaluations of the “Board of Directors”, “Board Members” and “Functional Committees” each year in accordance with the “Rules for Performance Evaluation of Board of Directors”, and conduct performance evaluations by self-evaluation and by engaging an external professional organization, and then compile the evaluation results by the board of directors' meeting units and report them to the board of director on March 14, 2025. The overall evaluation results for 2024 indicated the company's board of directors and functional committees operated well and were in compliance with corporate governance.