

TWSE/TPEX-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors, and to fill out “Implementation Status of Board Evaluations.”:

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Item
Once a year	January 1, 2023 to December 31, 2023	The board of directors	Self-evaluation by directors	A. Degree of participation in the operation of the company B. Quality of the board’s decision making C. Composition and structure of the board D. Election and continuing education of the directors E. Internal control
Once a year	January 1, 2023 to December 31, 2023	individual directors	Self-evaluation by board members	A. Familiarity with the goals and missions of the company B. Awareness of the duties of a director C. Degree of participation in the operation of the company D. The director's professionalism and continuing education E. Internal control
Once a year	January 1, 2023 to December 31, 2023	Individual audit committee members	Self-evaluation by audit committee members	A. Degree of participation in the operation of the company B. Awareness of the duties of the functional committee C. Quality of decisions made by the functional committee D. Makeup of the functional committee and election of its members E. Internal control
Once a year	January 1, 2023 to December 31, 2023	Individual remuneration committee members	Self-evaluation by remuneration committee members	A. Degree of participation in the operation of the company B. Awareness of the duties of the functional committee C. Quality of decisions made by the functional committee D. Makeup of the functional committee and election of its members E. Internal control
Once every three years.	January 1, 2022 to December 31, 2022	The board of directors	Engaged an external professional organization, the Taiwan Institute of Ethical Business, to conduct questionnaires and on-site interviews and issue a evaluation report on the effectiveness of the board of directors.	A. Professional competence B. Decision-making effectiveness C. Internal control D. Sustainable development

The company's directors conduct internal performance evaluations of the “Board of Directors”, “Board Members” and “Functional Committees” each year in accordance with the “Rules for Performance Evaluation of Board of Directors”, and conduct performance evaluations by self-evaluation and by engaging an external professional organization, and then compile the evaluation results by the board of directors' meeting units and report them to the board of director on March 11, 2024. The overall evaluation results for 2023 indicated the company's board of directors and functional committees operated well and were in compliance with corporate governance.